



ELECTRONIC INDUSTRY CODE OF CONDUCT



DEVELOPMENT OF A SUPPLY CHAIN CODE OF CONDUCT MANAGEMENT FRAMEWORK IN THE ELECTRONICS INDUSTRY

Forum: EHS Round Up Mini Conference

Date: February 6, 2007



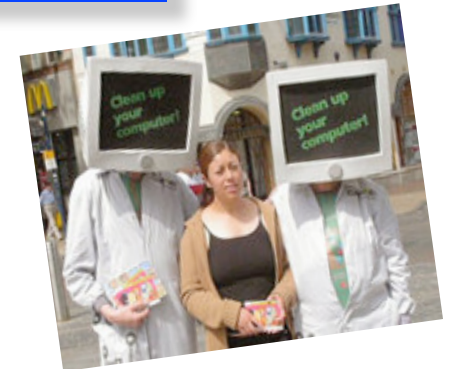
Attribution: This material is presented courtesy of Bob Leet, a member of the EICC Joint Audit Working Group and a Sr. Process Engineer at Intel Corp.; originally presented Oct 10, 2006 at the International Sematech M I Symposium.



Send an Email to the three Computer Giants today!

"dire working conditions" at computer production sites in Mexico, China and Thailand,
CNET, BBC News 2004

...Chinese factories falsification of information related to wages and hours of work is common...
Financial Times April 2005



....companies prodded by activists into getting off their duffs and taking needed social correctives,
Business Ethics 2005

Cheap products' human cost -China's Success in the PC Revolution

*San Jose Mercury News
November 2002*

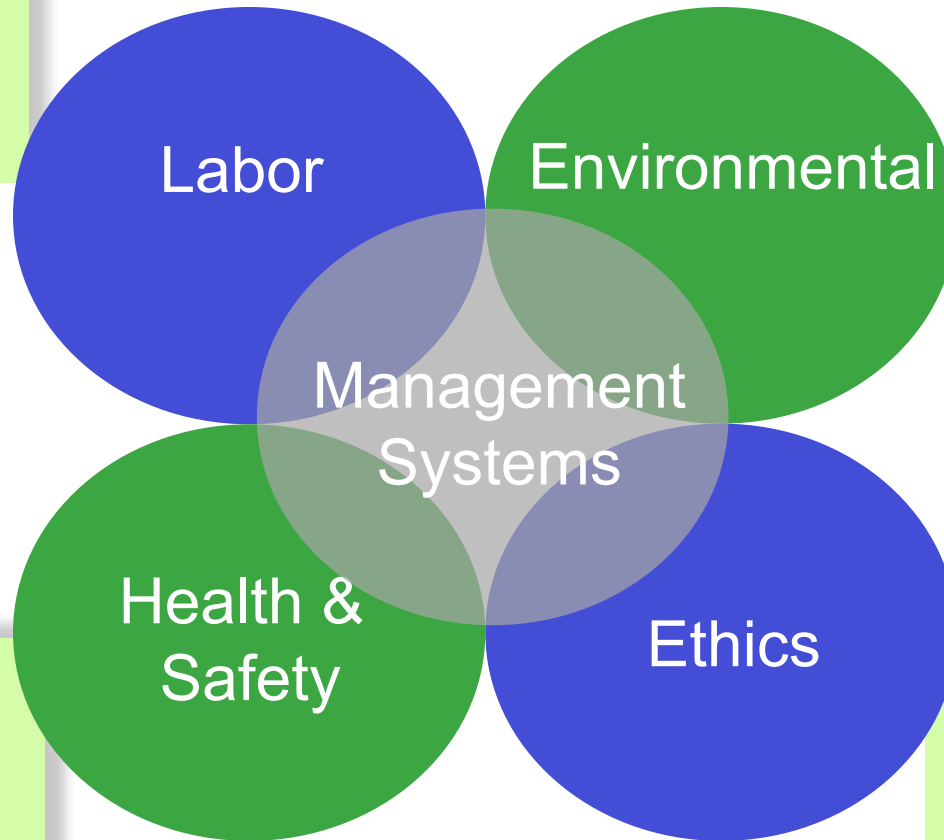
Perception is Everything



- We have choice to make - Our industry is at a point where if we do not manage Corporate Responsibility in our Supply Chain, it will be managed for us:
 - China Government sponsored the creation of the CSC9000T social standard for the Textile Industry.
 - This group has asked to consult with EICC about our Industry
 - Creation of ISO 26000



- Freely Chosen Employment
- Child Labor Avoidance
- Working Hours
- Wages and Benefits
- Humane Treatment
- Non-Discrimination
- Freedom of Association



- Permits & Reporting
- Pollution Prevention
- Hazardous Substances
- Wastewater
- Solid Waste
- Air Emissions
- Product Content

- Occupational Safety
- Emergency Preparedness
- Occupational Injury & Illness
- Industrial Hygiene
- Physically Demanding Work
- Machine Safeguarding
- Dormitory & Canteen

- Business Integrity
- No Improper Advantage
- Disclosure of Information
- Intellectual Property
- Fair Competition
- Protection of Identity
- Community Engagement



- www.eicc.info



The screenshot shows the EICC website homepage. At the top left is the EICC logo with the text 'ELECTRONIC INDUSTRY CODE OF CONDUCT'. To the right is a world map. Below the logo is a navigation menu with links: HOME, EICC CODE, IMPLEMENTATION, and CONTACT US. The main content area features three columns. The first column has an image of a worker in a factory and the text 'promoting responsible business practices to improve social and environmental conditions across the global electronic supply chain.' The second column has an image of a worker at a computer workstation and the text 'paving the way for a standards-based approach for monitoring suppliers' performance across several areas of social responsibility, including labor practices, health and safety, ethics, and protection of the environment.' The third column has an image of a worker in a cleanroom and the text 'reflecting the participating companies' commitment to leadership in the area of corporate social responsibility and will potentially reduce inefficiency and duplication, and make performance easier to audit and verify.'



Back- up



Membership is open to corporations who adopt the EICC or are GeSI firms.

Cost (2006-7 membership, March-March)

- \$15,000/year for companies ≤\$10 Billion Annual Revenue
- \$25,000/year for companies >\$10 Billion Annual Revenue
- Cost covers Business for Social Responsibility (BSR) facilitation, administration, benchmarking, content preparation
- Cost includes rights to use the Risk Assessment, Self-Assessment,, Auditing, and some other future Tools

Member Commitment

- Provide a letter from a senior company manager, to confirm commitment to the Mission, Vision and Goals of the EICC Implementation Group
- Actively participate in one or more of the Working Groups
- Agree to the following Principles of Implementation:
 - Adopting a continuous improvement approach
 - Working collaboratively with supply chain partners
 - Taking a risk-based approach to focus improvement efforts
 - Regular communication with other members of the group

To learn more visit <http://www.eicc.info> 'contact us.'



Members



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